Plymouth Motor Club Limited

Registered in England and Wales · Company number 01368913

Registered office: C/O Sheppards, 22 The Square, The Millfields, Plymouth, PL1 3JX

Safeguarding

Revision 1 · November 2023

Plymouth Motor Club (“the Club”) is fully committed to safeguarding the wellbeing of its members. All members should show respect and understanding for the rights, safety and welfare of others and conduct themselves in a way that reflects the principles of the Club.

1. The Club acknowledges its responsibility to safeguard the welfare of all young people and adults at risk entrusted to its care and is committed to provide a safe environment for all members. All members should be able to attend Club activities without being victimised, harassed or distressed in any way.
2. The Club confirms that it adheres to the Motorsport UK Child Safeguarding Policy; AntiBullying Policy and Social Media Policy and procedures, practices and guidelines as published from time to time. The Club will follow the guidance of the Policies in the event of any concerns or allegations and without fail will report concerns as required by the policies and procedures.
3. For the purposes of Safeguarding, a child is anyone under the age of 18. This provision reflects sexual offences legislation whereby any young person aged 16 or 17 may be influenced by participants in a position of trust or authority. An adult at risk is any individual, aged 18 or over, who may be in need of community care services by reason of mental or other disability, age or illness; and who is or may be unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation.
4. The key principles of this policy are as follows: To treat everyone equally, regardless of their age, gender, ability or disability, race, faith, culture, size, shape, language, sexual identity or any other defining characteristic The welfare of the child or adult at risk is, and must always be, paramount to any other consideration All Club events and activities will follow and adhere to the Motorsport UK inclusion values All allegations, suspicions or concerns of abuse, neglect, harm and poor practice will be taken seriously will be reported as required and responded to swiftly, fairly and appropriately and respecting relevant principles of confidentiality

5. The Club recognises that all children and adults at risk have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. The Club recognises that this is the responsibility of every member involved, in whatever capacity, at the Club.
6. The Club will implement and comply with the Motorsport UK Safeguarding Code of Conduct. This code is available on the Motorsport UK website.
7. The Club will appoint a Club Safeguarding Officer (CSO) to deal with any issues concerning Safeguarding and Child Protection and ensure that the CSO is Licensed by Motorsport UK and notify the identity of person to all Club members.
8. If you witness or are aware of an incident where you are concerned that the welfare of a child or adult at risk has been put at risk you must, in the first instance, inform the Club Safeguarding Officer(s). The Club Safeguarding Officer(s) contact details can be found on the Club website, or they can be emailed at: cso@plymouthmotorclub.co.uk If at any time you are not able to contact your CSO or the matter is clearly serious then you can either: Contact the Motorsport UK Compliance Officer. Contact the Police, Children's or Adults' Social Care, or recognised support charity: Childline – 0800 1111 ■ NSPCC – 0808 800 5000
9. The Club will follow Motorsport UK guidance and ensure that anyone that meets the eligibility criteria for an enhanced Disclosure check (DBS) does not perform in this capacity until a satisfactory check has been returned and verified.
10. The Club will ensure that all its members, whether they are coaches, parents, competitors, teams or officials will comply with all guidance and best practice as issued by Motorsport UK.
11. In summary, the following points are considered as best practice to create a safe, friendly and welcoming environment for children or adults at risk: Adults should display high standards of behaviour and refrain from pursuits considered inappropriate in front of children or adults at risk Adults should avoid working in isolation with children or adults at risk and out of sight of parents, guardians, carers or other volunteers.
12. The following are NOT acceptable and will be treated seriously by the Club and may result in disciplinary action being taken by the Club and Motorsport UK: (i) Being under the influence of alcohol or illicit drugs whilst responsible for children or adults at risk (ii) Providing alcohol or illicit drugs to any person including children/young adults or adults at risk, or allowing its supply (iii) Humiliating or bullying children or adults at risk in person or through a third party or in any form of media including chat rooms or forums even where considered to be private or of limited access (iv) Using obscene or inappropriate language (v) Having an intimate or sexual relationship with any child or adult at risk (vi) Having an intimate or sexual relationship with any young person less than 18 years of age where there is a position of trust (vii) Making sexually explicit

comments or sharing sexually explicit material With the exception of close family members, legal guardians or carers, the following are NOT acceptable: Unnecessary physical contact with a child, young person or adult at risk Sharing the same immediate accommodation, e.g. overnight room, with children, young persons or adults at risk when travelling away or at events.

Policy review

This policy was created in November 2023 and approved by Committee 8th November 2023. And is to reviewed in 2 years or sooner if circumstances require.

Current website copy: https://plymouthmotorclub.co.uk/club-policies/safeguarding/
Downloaded 28 November 2026.